



Central **COOP**

your
COOP

The Midcounties
Co-operative

Creating a New Society

Bringing together Central Co-op and Midcounties Co-operative to deliver greater value for our Members, colleagues and communities.

In October, we shared the exciting news that Central Co-op is exploring a merger with Midcounties Co-operative to bring together the two largest independent co-operatives in the UK.

Both Boards believe this is a unique opportunity to create a new Society for the future – one that is deeply co-operative, commercially strong and financially secure.

As a co-operative, it's for our Members to decide the next step. We hope you will join us at the upcoming Special Members' Meeting to have your say and vote on the rule changes to create a new Society.

Together, we have the opportunity to shape a stronger, more sustainable future for our Members, colleagues and communities.



This is a unique opportunity to deliver greater value to Members for the long-term.”

**Elaine Dean, President
Central Co-op**



This merger is about securing a vibrant future for co-operation, rooted in our values, ready for tomorrow.”

**Debbie Robinson, CEO
Central Co-op**



Our Shared Co-operative Values

Self-help

Equality

Democracy

Self-responsibility

Equity

Solidarity

Scan this code
to register for
the Meeting.





Delivering more for Members, Colleagues and Communities

The proposed merger will help us grow our impact and bring more benefits to Members, colleagues and the communities we serve.

For Members

- Greater access to co-operative services — food, funeral and travel to broadband, energy and childcare.
- A refreshed package of Member benefits across a broader business family.
- Shared values and a continued commitment to Member-led democracy.
- A stronger Member voice in shaping the new Society's strategy and direction.



For Colleagues

- Broader career opportunities across a wider family of co-operative businesses.
- Investment in property, systems and equipment for front-line colleagues.
- New roles created in technology, Membership and communications.
- A stronger colleague voice.



Our promise to colleagues

As our Societies come together, we will support every colleague through the change — guided by our co-operative values.

For Communities

- Protecting the local roots and rich heritage of both Societies.
- Increased investment in environmental and social programmes.
- Support for other co-operatives to thrive and grow through partnerships.
- A broader programme of locally delivered Member led community activity.



What stays the same?

The new Society would remain committed to its democratic model and co-operative way of doing business.



Our environmental and social purpose:

Together we will have greater capacity to invest in a sustainable future from energy efficient stores to community and co-operative partnerships that tackle food insecurity and improve community resilience.



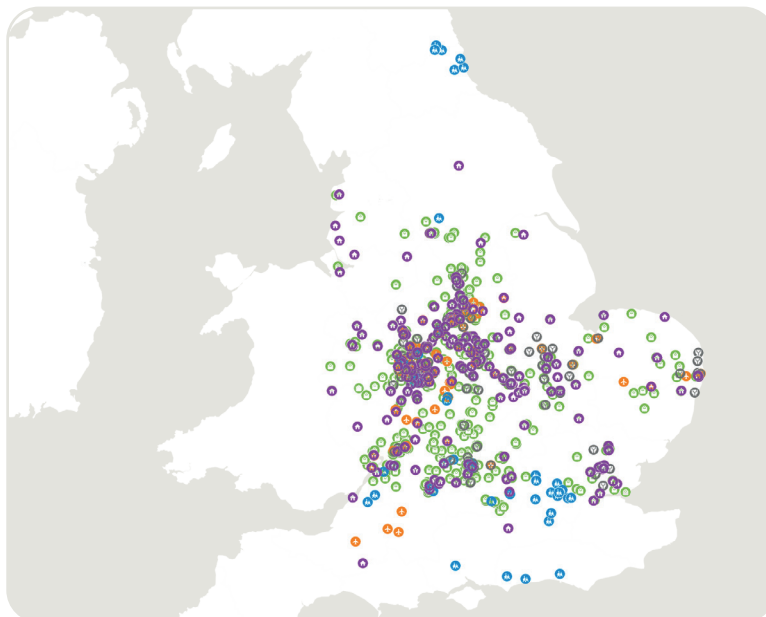
Creating a more resilient and sustainable Society

The merger will create a financially resilient organisation, with the scale and stability to invest in what matters most.

£2bn
COMBINED ANNUAL SALES

£17.2m
POTENTIAL YEARLY COST SAVINGS TO MITIGATE FINANCIAL HEADWINDS

DEBT REDUCTION



Food



Funeral



Travel



Early Years

The merger will create a new Society with:



OVER
1 million
ACTIVE MEMBERS



OVER
13,000
COLLEAGUES



ANNUAL REVENUES OF
£1.8bn



MORE THAN
500
FOOD STORES



170
FUNERAL HOMES



70
TRAVEL AGENCIES



ALMOST
50
EARLY YEAR NURSERIES



MORE THAN
500
INVESTMENT PROPERTIES ACROSS THE COUNTRY




UK'S ONLY PROVIDER OF CO-OPERATIVE PHONE, BROADBAND AND ENERGY TARIFFS

Co-operative leadership


Together we will have a stronger voice, increasing our influence with policymakers and advocating for the growth of the co-operative sector and community ownership.





A future shaped by Members

As a co-operative, the decision is yours. Join us at our Special Members' Meeting on 19 November and help shape our shared future.



What is a 'transfer of engagements'?

A transfer of engagements is a legal process that co-operatives can use to come together. It means Midcounties Co-operative would transfer its business and Members into Central Co-op. It's about a merger of two Societies to create one stronger Society with a new name.

Timeline at a glance

6:30PM
17 NOV

Midcounties Co-operative 1st Special Members' Meeting

Warwick Support Centre & online

Members vote on transfer of engagements of Midcounties Co-op to Central Co-op

7:00PM
19 NOV

Central Co-op Special Members' Meeting

Derby County Cricket Club & online

Members vote on changes required to Central Co-op Rules to enable a transfer of engagements of Midcounties Co-operative

6:30PM
02 DEC

Midcounties Co-operative 2nd Special Members' Meeting

Warwick Support Centre & online

Members vote to confirm transfer of engagements

26 JAN

Target transfer of engagement date

2026

Intregation begins to create new Society

Register to vote

For details on Central Co-op's Special Member's Meeting and to register, visit **Special Members' Meeting | Central Co-op Membership**

You must attend the meeting online or in in person to vote. You can't vote before or after the meeting.

For details on Midcounties Co-operative's Special Members' Meetings and to register, visit **Events | Your Co-op**



Your questions

email

Members - members@centralcoop.co.uk

Colleagues - askus@centralcoop.co.uk



Together, we are shaping the next chapter in co-operation.

This document is available in alternative formats on request.